

CHARLES AIYEDUN

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PROFESSIONAL SUMMARY

Strategic and results-driven Finance and Technology Executive with years of progressive leadership experience across banking, energy, government, and consulting sectors in Canada and internationally. Proven expertise in financial management, digital transformation, regulatory compliance, and business analytics. Adept at driving organizational growth, optimizing performance, and implementing enterprise-wide systems and governance frameworks. Recognized for delivering actionable insights through advanced data analytics, Power BI reporting, and ERP integrations to support executive decision-making. Demonstrated success in merger and acquisition execution, capital efficiency planning, fixed asset optimization, and stakeholder engagement. Holds multiple professional certifications, including PMP, CISA, CISM, CBAP, and advanced degrees (PhD, MBA, MSc, BSc) in finance and accounting. Committed to aligning finance and IT functions to strengthen operational resilience and long-term enterprise value.

SKILLS

- Policy development and executive-level decision support
- Digital strategy alignment with business goals
- Business process automation & workflow optimization
- Identity Access Management (IAM) & cybersecurity oversight
- Regulatory reporting (domestic & international)
- Corporate governance & internal controls
- Cloud accounting & systems integration
- Data analytics & visualization (Power BI, DAX, SQL, Tabular Editor)
- ERP implementation & system administration (Oracle, SAP S/4HANA, 1GX)
- Skilled at evaluating options, system analysis, and process improvement
- Budgeting, variance analysis, and KPI tracking
- Committed, flexible, adaptable, self-motivated, and efficient delivery
- Skilled in SQL, Microsoft Excel, Power BI, PeopleSoft, & Microsoft Office Suite
- Cross-functional team leadership and performance management
- Stakeholder engagement and cross-departmental collaboration

EXPERIENCE

Vice President – Finance & Information Technology

Blue Nord Energy Corporation (BNE)

/ Jul. 2025 – Present

- Provide strategic leadership and direction for all finance and IT operations, aligning financial objectives with corporate growth strategies.
- Oversee corporate financial planning, budgeting, forecasting, and capital allocation to support project development and expansion initiatives.
- Lead the implementation and continuous improvement of ERP systems, business intelligence (BI) dashboards, and cloud-based financial platforms to enhance real-time reporting and decision-making.
- Manage the end-to-end financial reporting process, including consolidation, variance analysis, investment appraisals, and regulatory compliance.
- Drive digital transformation by integrating automation tools, Power BI dashboards, and SQL-based data analytics for enterprise-wide efficiency and transparency.
- Oversee cybersecurity governance, data protection controls, and Identity Access Management (IAM) to ensure robust information asset security.

- Lead cross-functional teams in the delivery of cost optimization initiatives, process improvement frameworks (Lean/Six Sigma), and performance management systems.
- Represent the executive leadership team in financial negotiations, stakeholder communications, board reporting, and strategic planning sessions.
- Ensure compliance with international financial reporting standards (IFRS), industry regulations, and corporate governance policies.
- Collaborate with external auditors, regulatory bodies, and technology vendors to strengthen financial integrity and IT infrastructure resilience.
- Implementing enterprise performance management systems to monitor KPIs, operational risk exposures, and return on invested capital (ROIC).
- Driving cost optimization, process automation, and operational efficiency programs across finance and IT functions.
- Supporting M&A readiness, scenario modeling, and stakeholder engagement initiatives in collaboration with the executive team and board committees.
- Representing BNE in strategic financial reviews, investor briefings, and regulatory discussions related to financial and digital operations.

Senior Business Analyst

Robert Half Consultant

Government of Alberta – Ministry of Energy & Minerals

/ Jan. 2025 – Jul. 2025

- Develop a Power BI report on staff positions' staffing and recruiting status to ensure effective budgeting and forecasting.
- Providing coordination and support to stakeholders and project teams in the analysis, configuration, design, testing, quality assurance, and implementation of new releases, modules, and functionality of 1GX systems.
- Ensuring 1GX system changes are reviewed, assessed, and controlled to ensure alignment with Government, ILO, and Ministry business plans and adherence to policies, procedures, and standards.
- Providing advice on issue resolution to support 1GX operations and the 1GX production environment.
- Developing, recommending, and implementing process improvements by the government, ILO, and the Ministry's goals and objectives.
- Proactively engaging and consulting with stakeholders, including 1GX users, Relevant Stream Business Community (HCM, Payroll, Finance, SCM, etc.), and Service Managers, to identify the impacts of business decisions and to ensure that the business needs of the stakeholders are considered and that issues and problems are addressed.
- Providing project management support from inception to completion, and business process design.
- Administer, configure, and maintain the ERP system to ensure optimal performance.
- Collaborate with stakeholders to gather requirements for system enhancements and customizations.
- Implement and test ERP system updates, patches, and new modules.
- Ensure data integrity and security within the ERP system.
- Analyze existing business processes and workflows to identify areas for improvement.
- Recommend and implement process enhancements to maximize efficiency and productivity.
- Work closely with end-users to understand and translate their needs into ERP system solutions.
- Provide technical support to end-users, troubleshooting issues, and resolving system-related problems.
- Develop and deliver training programs and materials to educate employees on ERP system usage and best practices.
- Create and maintain reports and dashboards to support data-driven decision-making.
- Perform data analysis to identify trends, anomalies, and opportunities for improvement.
- Collaborate with IT and other departments to integrate the ERP system with other business applications.
- Maintain comprehensive documentation of ERP system configurations, customizations, and processes.
- Ensure compliance with industry standards, regulations, and best practices in ERP system management.

Team Lead – Business Finance Analyst

City of Edmonton

/ December 2023 – December 2024

- Supervise staff and provide performance feedback and coaching
- Complete staff performance reviews, and have regular check-ins or one-on-ones with staff
- Prepare a variety of management-level reports leveraging advanced computer skills, including but not limited to SAP, ARIBA, and FS2 data extracts
- Generate reports and presentations using PowerPoint, Google Sheets, and Microsoft Excel
- Ensure the effectiveness of internal controls and related business practices; provide oversight and governance to all functions within the department via regular monitoring and measurement activities
- Provide a supportive and collaborative environment for employees, where differing opinions are listened to and valued, conflict is resolved respectfully, and everyone is treated fairly
- Lead the investigation to research and assess best practices. Weigh City's performance against industry best practices. Devise, create, recommend, and implement appropriate best practices
- Evaluate collection agencies' performance, review collection techniques, and investigate customer complaints of agency conduct
- Assess the impact of policy and legislative changes on other policies and procedures relating to Accounts Receivable Management
- Design appropriate training and collection efforts for direct reports with information, guidelines, and direction on AR processing requirements. These include legal requirements for garnishee summons or third-party demands
- Provide reports to management on the status of bad debt, write-offs, and bad debt allowance including chronic problem accounts
- Establish and oversee the collection of accounts to shorten the resolution
- Resolve customer disputes and liaise with business areas regarding collections
- Participate in the negotiation of the collection agency contract on renewal, extensions, and new Request for proposals (RFP)
- Communicate regularly with collection agency to enhance collections
- Administer and coordinate the work functions of direct reports by scheduling, and allocating their work and vacation schedules to ensure resources are in place for efficient and effective delivery of services to client departments and external customers
- Guide teams by building and providing leadership, coaching, counseling, and enabling employees through empowerment and sharing information
- Approve directly performance measurement methodology, timing, and reporting to ensure effective and efficient service delivery
- Research and determine the type of financial information and statistical data required to report on performance measures and benchmarking trends for the department
- Consult with customers to resolve complaints and verify financial and credit transactions
- Recommend changes to and renewal of contracts with credit agencies
- Liaise with credit agencies and other business references on customer credit information
- Maintain up-to-date knowledge and understanding of all city services being billed in AR
- Establish and maintain contacts with business areas for whom credit sales are approved
- Provide customer service and develop relationships with internal/external customers
- Develop training and information materials, and provide instruction to clients and employees, utilizing various platforms including in-person, virtual meetings, learning software, and internal web pages
- Provide analytical-based research and solutions to a transactional environment with a focus on continuous improvement
- Assist in the organization of the department, and ensure smooth workflows between groups
- Provide technical and professional advice on accounts payable operations and systems. This includes documenting procedures, making recommendations for business process improvements, and providing business-appropriate communication on the subject(s), both internal and external to the City of Edmonton which are critical activities as the corporation implements S4 Hana, the newest version of SAP
- Develop a thorough understanding of Accounts Payable and all of its functions, to provide the best advice and knowledge to the existing team and advise operations throughout the corporation
- Conduct in-depth analysis, audits, and escalation of inconsistencies in payment methods over several platforms supported by enhanced data analytics
- Participate in system development, improvements, integration, and automation; ensure appropriate change management is introduced and followed through and develop related metrics

- Participate in process improvements and continuous improvement with multiple stakeholders
- Act as an advocate for change as we transition to S4 Hana
- Additional related duties as required

Power BI Analyst

Robert Half Consultant

Steel Reef Infrastructures Corporation

/ October 2023 – December 2023

- Prepared Power BI dashboard using Tubular editor, SQL queries, Power Excel functions, and Azure cloud solutions.
- Defined and reviewed DAX functions for Tabula expressions to meet business needs
- Developed Financial Dashboards to review monthly product revenue and expenses for effective monitoring of the oil and gas product margins
- Created reports dashboard for budget variance with the aid of the DAX function being deployed for Power BI through the Tabular editor tool
- Replicated existing reports in Excel into Power BI promptly
- Prepared Power BI Dashboard for Budgeting and Variance analysis monthly tracking
- Gave recommendations for BI report's improvement based on strong financial background.
- Collaborated with business users, collecting requests, and updating the BI reports I created to accommodate evolving business needs.
- Conduct research and advise other informatics professionals regarding the selection, application, and implementation of database management tools.
- Collect and analyze business requirements for projects.
- Work with D365 and SSRS to ensure proper task organization for effective storage and monitoring of assigned functions
- Developed 5 reporting systems that provide accessible information for accurate decision-making.
- Developed role-based access control management and Identity Access Management solutions

Team Lead, Finance Business Analyst

TD Canada Trust

/ March 2020 – October 2023

- Prepared consolidated capital reports using SQL, Access database, Power queries, Power BI, and Alteryx for various business areas and segments for effective performance reporting
- Performed various accounting and finance reporting functions, including fixed assets accounting, depreciation variance analysis, reconciling the sub-ledger accounting entries to the general ledger, and cost-center reallocation reporting.
- Reviewed and processed manual and system-generated data to create fixed assets in the Oracle Fixed Assets ERP system
- System maintenance of fixed assets for various books helps the Bank make smart business decisions, ensure regulatory compliance, and ensure financial reporting accuracy.
- Performed data mining for up-to-date review of various books in fixed assets records which help to identify operational problems, escalate issues, and take ownership to resolve.
- Gathered system and manually generated data to prepare presentation slides, review, and post journal entries for timely transaction reconciliation and accounting activities.
- Supported key stakeholders for reporting needs and requirements through SQL data mining from Oracle database and other core applications.
- Defined end-to-end processes of major system configuration and ensured that Standard Operation Procedures (SOPs) were up to date.
- Provided, implemented, and developed inputs for the Financial Reporting team quarterly

BI Analyst

Titan Trust Bank

/ April 2019 - January 2020

- Collected and documented user requirements to feed the Power BI report I created to track team KPIs.
- Designed and developed database architecture for information systems projects.
- Designed, and implemented test data models and database management systems.

- Extracted useful customer and product data using SQL to aid a team of relationship officers whose role was to implement strategies to ensure increased account and loan product sales and thus a profitable balance sheet.
- I collected and documented business requirements to feed Power BI reports. I then created and developed 10+ data models to convert the raw data into actionable insights.
- Identified, created and monitored 10+ KPIs with specific objectives.
- Participated in daily sprint meetings.
- Provided expertise in data storage structures, mining, and cleansing.
- Using Excel pivot tables, I identified quality risk assets prospects from available data for Small and Medium-sized Enterprises (SMEs).
- Developed 60+ reports using SQL queries, SQL Server Reporting Services (SSRS), and SQL Server Integration Services (SSIS).
- Analyzed sales figures using Tableau dashboards for 12 branch sales team members.
- Created and followed processes to keep data confidential.
- Came up with innovative solutions to business problems like collateral deficit for loan processing.

Performance Improvement Manager

Diamond Bank Plc (Access)

/ Feb 2006 - March 2019

- Conducted annual periodic financial audits, operational forecasting, and capital budgeting processes by communicating with stakeholders and conducting developmental training.
- Prepared detailed reviews of different aspects of the bank's operations to ensure value for money, process improvements, and avoid income leakages.
- Prepared and analyzed the bank's daily statement of financial position, statement of comprehensive income, daily liquidity position, variance analysis, performance management and reporting, operating budget review, and financial ratio.
- Developed and automated customized interactive dashboards, using Power BI and other visualization tools to aid timely and effective decision making
- Managed multiple projects simultaneously based on branch section priorities, and incorporated planning strategies, cost variance analysis, and resource demands
- Managed projects by developing Terms of Reference, project charters, schedules, RACI charts, requirement gathering, investment appraisal modeling, and budgets
- Evaluated client-specific performance by periodic review of customer loyalty schemes.
- Implemented process improvement framework by adopting all the concepts in lean and Six Sigma in the bank's operations by reducing wastages for better efficiency.
- Conducted cost-to-income ratio monthly monitoring to ensure profit improvement
- Implemented Client Relation Model (CRM) for an effective Enterprise Risk Management
- Ensured compliance with policies and procedures to avoid operational and compliance risk
- Implemented Investment appraisal tool (Kastle uls) for timely decision-making on pricing, rating, risk measurements, probability of default, and customer fact tracking sheet.
- Managed Audit inquiries from internal and external Auditor
- Provided tax advice as it relates to various business segments
- Prepared financial statements and notes disclosures by IFRS and GAAP

EDUCATION AND CERTIFICATION

Doctor of Philosophy in Banking and Finance (PhD)

Doctor of Philosophy's degree in Banking and Finance equivalency - World Education Services, Toronto, ON

Master of Business Administration (MBA)

Master's degree in Financial Management equivalency - World Education Services, Toronto, ON

Master of Science in Finance

Master's degree in Financial Management equivalency - World Education Services, Toronto, ON

Bachelor of Science in Accounting

Bachelor's degree in Accounting equivalency -World Education Services, Toronto, ON

Certificate in Leadership, Ethics, and Corporate Accountability
Harvard Business School Online

Project Management Professional (PMP)
Project Management Institute

Certified Business Analyst Professional (CBAP)
International Institute of Business Analyst (IIBA)

Certified Information Security Manager (CISM)
ISACA Institute

Certified Information Systems Auditor (CISA)
ISACA Institute

Canadian Investment Funds Course (CIFC)
IFSE Institute

Association of National Accountants of Nigeria (ANAN)
ANAN Institute

Organizational Behavior Certificate
Edinburgh Business School | Heriot-Watt University, UK

Big Data Modeling and Management System
Columbia University | Coursera